

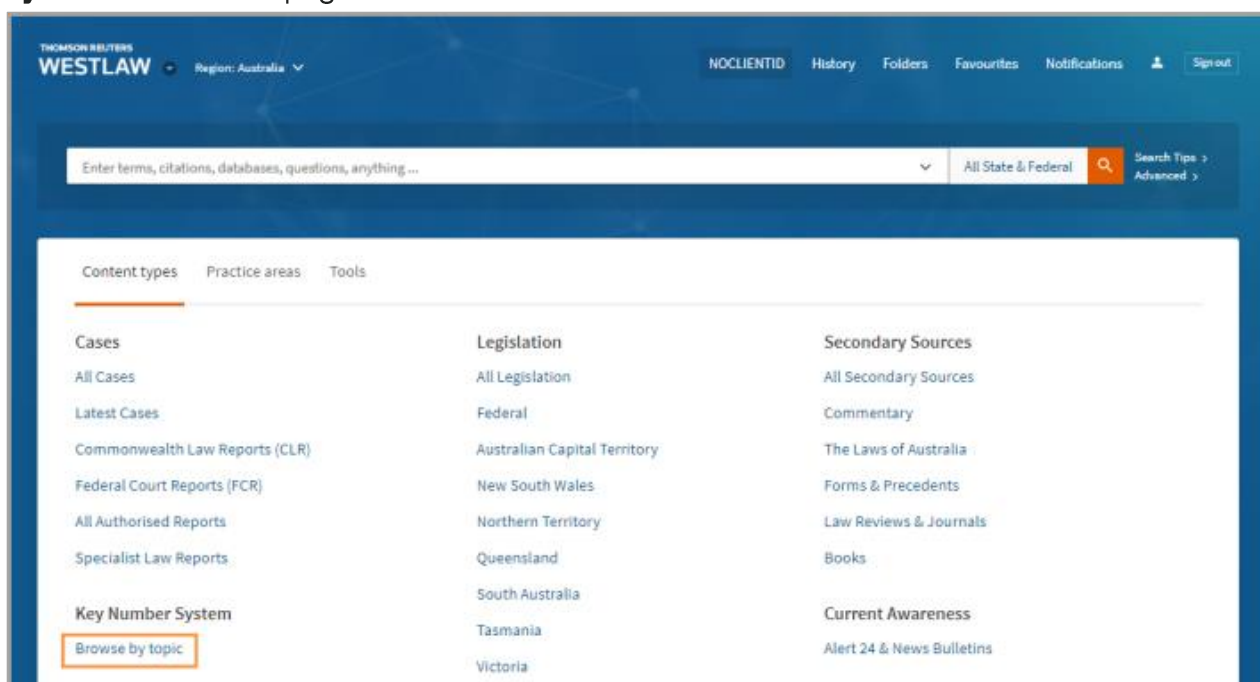


Finding cases on a point of law using the Key Number System

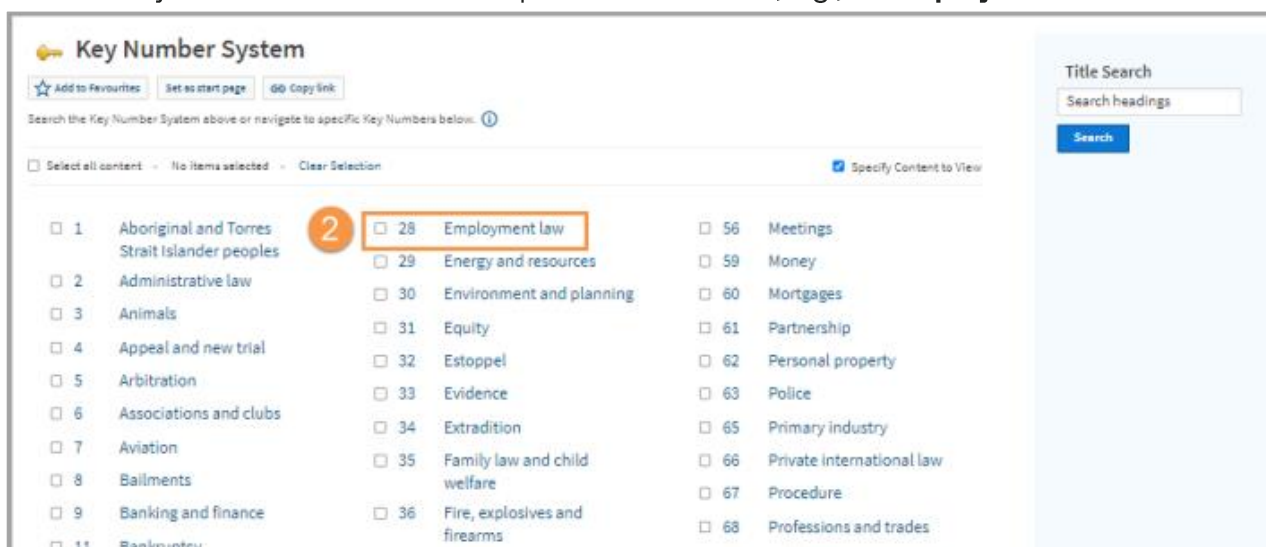
The Key Number System identifies and indexes legal concepts, so you can find cases stating or applying a legal concept.

Browsing for cases using the Key Number System

1. Access the Key Number System by clicking **Browse by Topic** under the **Key Number System** on the homepage.



2. Select a Key Number to browse sub-topics and find cases, e.g., **28 Employment Law**.



- A list of sub-topics and their key numbers is displayed.
Click a **Key Number** to view significant cases on the topic, e.g., **Remuneration > When payable**.

The screenshot shows the 'Key Number System' interface for '28 Employment law'. It features a search bar and a list of sub-topics. The sub-topics are:

- 1001-1010 Employment relationship
 - 1001 Nature of
 - 1002-1009 Ascertaining existence and nature of relationship
 - 1010 Other matters
- 1011-1020 Contract of service
 - 1011 Generally
 - 1012 Formation
 - 1013 Parties
 - 1014 Legality
 - 1015-1018 Terms of contract
 - 1019 Variation of contract
 - 1020 Assignment
- 1021-1022 Effect of industrial awards, agreements or legislation on employment contract
 - 1021 Generally
 - 1022 Particular cases
- 1023-1032 Remuneration
 - 1023 When payable** (highlighted with a red box and a '3' in a red circle)
 - 1024-1027 Amount
 - 1028-1031 Matters affecting right
 - 1032 Recovery

- Click the case title to view the judgment.

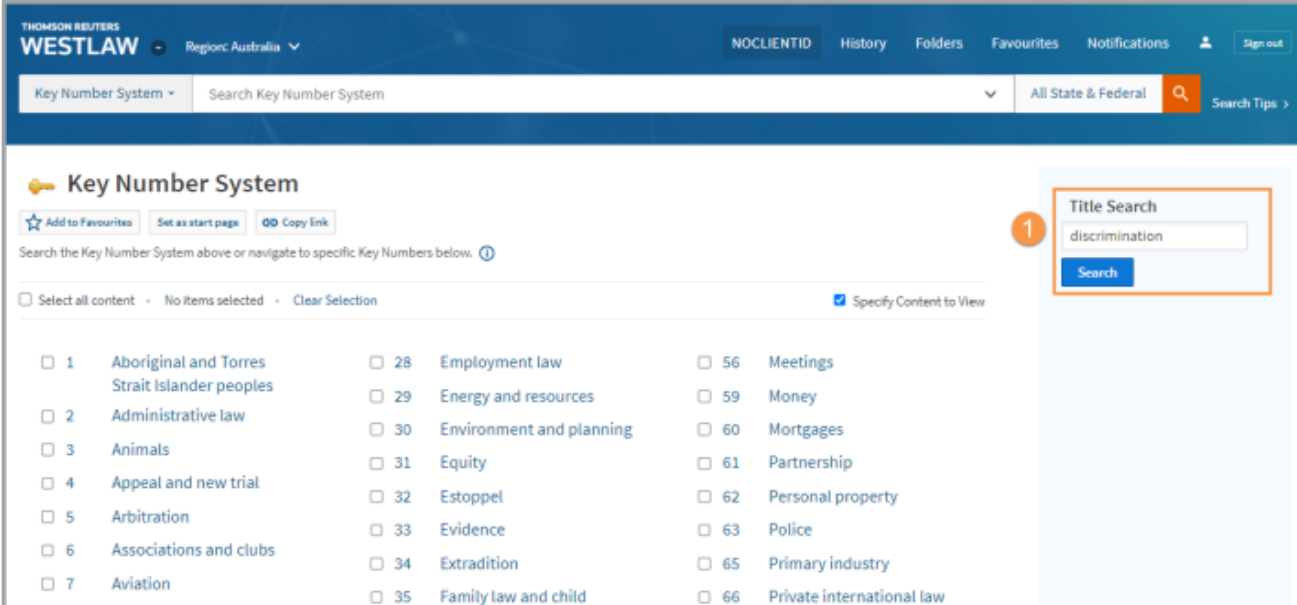
The screenshot shows the search results for '1023 When payable'. On the left is a 'Filter' panel with options for 'Select multiple', 'Search within results', 'Key Number', 'Jurisdiction', and 'Date'. The main content area shows:

- Key Number System > 28 Employment law > 1023 When payable
- 1023 When payable (9)
- Jurisdiction: All State & Federal Change
- 1 - 9
- Select all items - No items selected
- 28 Employment law 4,041
 - 28 1023-1032 Remuneration 105
 - 28 1023 When payable 9
- 1. **CJ Manfield Pty Ltd v Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union (Cth)** (highlighted with a red box and a '4' in a red circle)
 - Federal Court of Australia - 20 March 2012 - [2012] FCA 253
 - Document Preview: This appeal raises a short point concerning the proper interpretation of a written contract of employment. The appellant, CJ Manfield Pty Ltd ("Manfield") employed Mr Gregory Stewart and Ms Julie Dilulio ("the employees") pursuant to contracts which were in materially identical terms. The question for current determination is whether those written contracts provided an "all-in" rate of pay which excluded an entitlement of the employees found in the applicable industrial award to be accorded accrued annual leave payments on termination of employment. For the reasons which follow the answer to that question is "no". The consequence of that answer is that the appeal from the judgment of the Court below which ordered Manfield to pay the employees their accrued annual leave entitlements on termination must be dismissed. Manfield provided refrigeration and electrical maintenance services at the Alcan Gove Processing Plant and Mine on the Nhulunbuy Peninsula in the...
- 2. Rand v Uni-Roof Safe-T-Rail Pty Ltd
 - Supreme Court of New South Wales - 9 February 2009 - [2009] NSWSC 26
 - Document Preview: By summons of 18 June 2008 the plaintiff appeals the whole of a judgment of Magistrate Curran, given on 23 May 2008. Mr Rand had been employed by the defendant, principally as a driver, from May 2002 to October 2003. Mr Rand claimed that under his

Searching for cases using the Key Number System

Use the title search bar to search for classifications relevant to your issue.

1. Enter your search term into the **Title Search** bar and click **Search**, e.g., **discrimination**.



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Key Number System Search Key Number System All State & Federal Search Tips

Key Number System

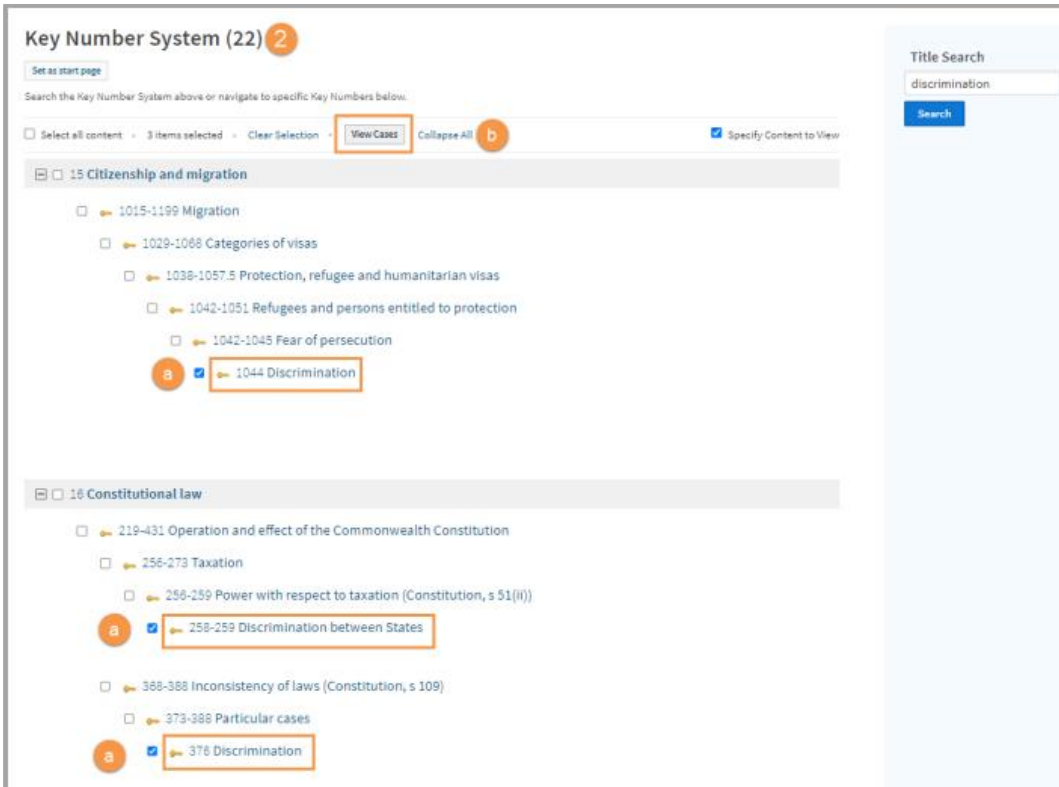
Add to Favourites Set as start page Copy Link

Search the Key Number System above or navigate to specific Key Numbers below.

Select all content No items selected Clear Selection Specify Content to View

<input type="checkbox"/> 1	Aboriginal and Torres Strait Islander peoples	<input type="checkbox"/> 28	Employment law	<input type="checkbox"/> 56	Meetings
<input type="checkbox"/> 2	Administrative law	<input type="checkbox"/> 29	Energy and resources	<input type="checkbox"/> 59	Money
<input type="checkbox"/> 3	Animals	<input type="checkbox"/> 30	Environment and planning	<input type="checkbox"/> 60	Mortgages
<input type="checkbox"/> 4	Appeal and new trial	<input type="checkbox"/> 31	Equity	<input type="checkbox"/> 61	Partnership
<input type="checkbox"/> 5	Arbitration	<input type="checkbox"/> 32	Estoppel	<input type="checkbox"/> 62	Personal property
<input type="checkbox"/> 6	Associations and clubs	<input type="checkbox"/> 33	Evidence	<input type="checkbox"/> 63	Police
<input type="checkbox"/> 7	Aviation	<input type="checkbox"/> 34	Extradition	<input type="checkbox"/> 65	Primary industry
		<input type="checkbox"/> 35	Family law and child	<input type="checkbox"/> 66	Private international law

2. A list of the relevant topics and key numbers will be displayed.
 - a. Select the tick boxes next to the key numbers relevant to your research issue.
 - b. Click **View Cases**.



Key Number System (22)

Set as start page

Search the Key Number System above or navigate to specific Key Numbers below.

Select all content 3 items selected Clear Selection View Cases Collapse All Specify Content to View

15 Citizenship and migration

- 1015-1199 Migration
- 1029-1068 Categories of visas
- 1038-1057.5 Protection, refugee and humanitarian visas
- 1042-1051 Refugees and persons entitled to protection
- 1042-1045 Fear of persecution
- 1044 Discrimination

16 Constitutional law

- 219-431 Operation and effect of the Commonwealth Constitution
- 256-273 Taxation
- 256-259 Power with respect to taxation (Constitution, s 51(ii))
- 258-259 Discrimination between States
- 368-388 Inconsistency of laws (Constitution, s 109)
- 373-388 Particular cases
- 376 Discrimination

3. The cases relevant to the selected key numbers will be displayed.

The number to the right of the key classification shows how many cases are listed.

4. To narrow your results, you can filter by key number, jurisdiction, or date.

- a. Use the plus (+) symbols to expand and select the required jurisdiction.
- b. Select from the last 6 months, 12 months, 3 years, or enter a specific date or date range.

The screenshot displays the Westlaw Australia Precision search interface. On the left is a 'Filter' sidebar with options for 'Select multiple', 'Search within results', and filters for 'Key Number', 'Jurisdiction', and 'Date'. The main area shows a search result for '1044 Discrimination (48)' with a count of 48 cases. Below this is a tree view of key numbers: '15 Citizenship and migration 56,293', '15 1015-1199 Migration 53,320', '15 1029-1068 Categories of visas 12,063', '15 1038-1057.5 Protection, refugee and humanitarian visas 5,508', '15 1042-1051 Refugees and persons entitled to protection 4,275', and '15 1042-1045 Fear of persecution 1,431'. The '1044 Discrimination 48' result is highlighted with a red box and a red circle containing the number '4'. Below the tree view, the first case is listed: '1. ERC17 v Minister for Immigration and Border Protection', with a document preview snippet.

Looking for more information?

To sign into Westlaw Australia Precision, visit <https://aulaw.thomsonreuters.com>

For assistance using Westlaw Precision Australia, call 1800 020 548

To request training, click <https://support.thomsonreuters.com.au/request-training>

For additional training materials, visit <https://support.thomsonreuters.com.au/product/new-westlaw-australia>