

2020

# INDUSTRIAL REPORTS

INCORPORATING THE AUTHORISED REPORTS OF THE  
FAIR WORK COMMISSION,  
THE INDUSTRIAL RELATIONS COMMISSION OF NSW,  
THE INDUSTRIAL COURT OF QUEENSLAND  
AND THE  
QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

## **CONSULTANTS**

The Honourable LANCE WRIGHT QC  
*former President of the  
Industrial Relations Commission of New South Wales*

Vice President ADAM HATCHER  
*of the Fair Work Commission*

ALICIA ASH BA LLB (Hons)

## **MANAGING EDITOR**

MAHREEN HASAN BCom (Hons) LLB, MPP

## **EDITOR**

INGMAR TAYLOR SC  
*Barrister*

**VOLUME 294**

LAWBOOK CO.

2020



**THOMSON REUTERS**

© 2020 Thomson Reuters (Professional) Australia Limited  
ABN 64 058 914 668

Lawbook Co.

Published in Sydney

Printed by Ligare Pty Ltd, Riverwood NSW

ISSN 0728-8417