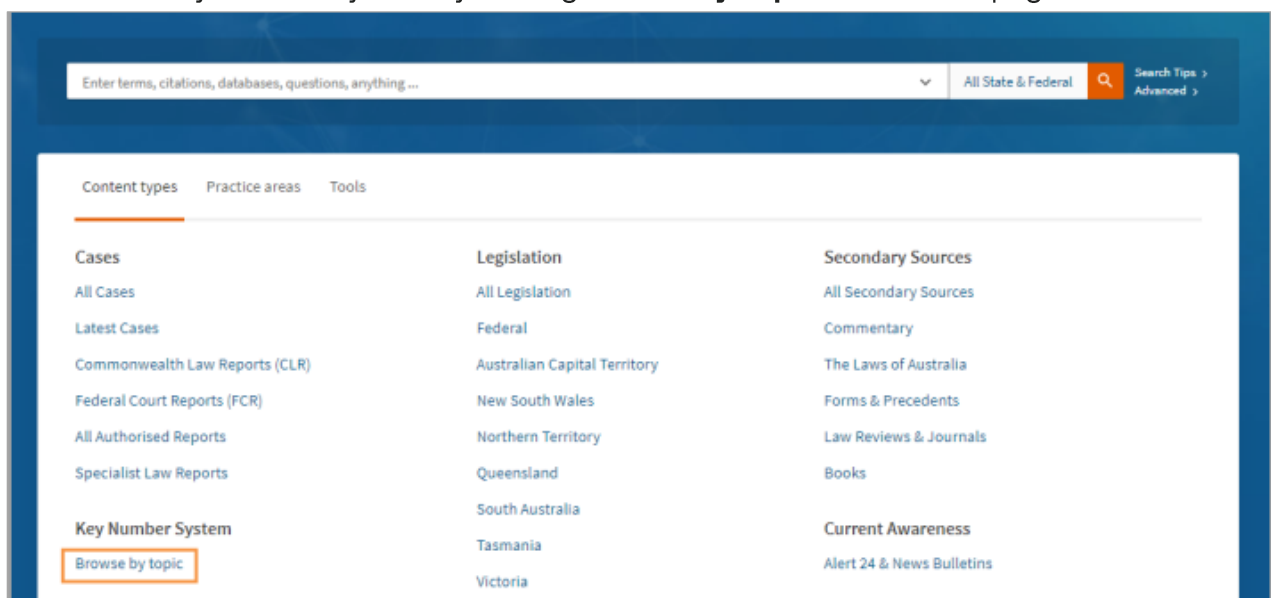


Finding cases on a point of law using the Key Number System

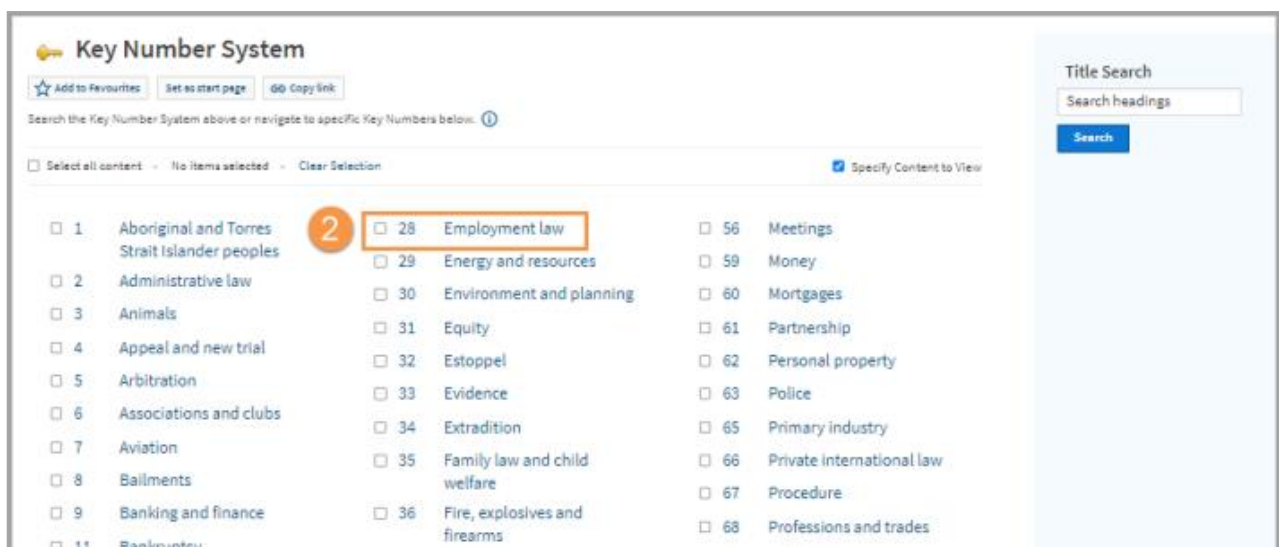
The Key Number System identifies and indexes legal concepts, so you can find cases stating or applying a legal concept.

Browsing for cases using the Key Number System

1. Access the Key Number System by clicking **Browse by Topic** on the homepage.



2. Select a Key Number to browse sub-topics and find cases, e.g., **28 Employment Law**.



3. A list of sub-topics and their key numbers is displayed.
Click a **Key Number** to view significant cases on the topic, e.g., **Remuneration > When payable**.

Key Number System > 28 Employment law

28 Employment law

[Add to Favourites](#) [Set as start page](#) [Copy link](#)

Search the Key Number System above or navigate to specific Key Numbers below. ⓘ

☐ Select all content - No items selected - [Clear Selection](#) [Collapse All](#) ☒ Specify Content to View

- ☐ 1001-1010 Employment relationship
 - ☐ 1001 Nature of
 - ☐ 1002-1009 Ascertaining existence and nature of relationship
 - ☐ 1010 Other matters
- ☐ 1011-1020 Contract of service
 - ☐ 1011 Generally
 - ☐ 1012 Formation
 - ☐ 1013 Parties
 - ☐ 1014 Legality
 - ☐ 1015-1018 Terms of contract
 - ☐ 1019 Variation of contract
 - ☐ 1020 Assignment
- ☐ 1021-1022 Effect of industrial awards, agreements or legislation on employment contract
 - ☐ 1021 Generally
 - ☐ 1022 Particular cases
- ☐ 1023-1032 Remuneration
 - ☒ 1023 When payable
 - ☐ 1024-1027 Amount
 - ☐ 1028-1031 Matters affecting right
 - ☐ 1032 Recovery

4. Click the case title to view the judgment.

Filter

☒ Select multiple

[Apply](#)

Search within results

Key Number +

Jurisdiction +

Date +

[Apply](#)

Key Number System > 28 Employment law > 1023 When payable

1023 When payable (9)

[Add to Favourites](#) [Copy link](#)

Jurisdiction: All State & Federal Change

1 - 9

☐ Select all items - No items selected

28 Employment law 4,041

- 28 1023-1032 Remuneration 105
 - 28 1023 When payable 9

☐ 1. **CJ Manfield Pty Ltd v Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union (Cth)**
Federal Court of Australia - 20 March 2012 - [2012] FCA 253

Document Preview: This appeal raises a short point concerning the proper interpretation of a written contract of employment. The appellant, CJ Manfield Pty Ltd ("Manfield") employed Mr Gregory Stewart and Ms Julie Dilulio ("the employees") pursuant to contracts which were in materially identical terms. The question for current determination is whether those written contracts provided an "all-in" rate of pay which excluded an entitlement of the employees found in the applicable industrial award to be accorded accrued annual leave payments on termination of employment. For the reasons which follow the answer to that question is "no". The consequence of that answer is that the appeal from the judgment of the Court below which ordered Manfield to pay the employees their accrued annual leave entitlements on termination must be dismissed. Manfield provided refrigeration and electrical maintenance services at the Alcan Gove Processing Plant and Mine on the Nhulunbuy Peninsula in the...

☐ 2. **Rand v Uni-Roof Safe-T-Rail Pty Ltd**
Supreme Court of New South Wales - 9 February 2009 - [2009] NSWSC 26

Document Preview: By summons of 18 June 2008 the plaintiff appeals the whole of a judgment of Magistrate Curran, given on 23 May 2008. Mr Rand had been employed by the defendant, principally as a driver, from May 2002 to October 2003. Mr Rand claimed that under his

Searching for cases using the Key Number System

Use the title search bar to search for classifications relevant to your issue.

1. Enter your search term into the **Title Search** bar and click **Search**, e.g., **discrimination**.

Key Number System

Search Key Number System

All State & Federal

Search Tips

Key Number System

Add to Favourites Set as start page Copy link

Search the Key Number System above or navigate to specific Key Numbers below.

Select all content No items selected Clear Selection Specify Content to View

1

2

15 Citizenship and migration

1015-1199 Migration

1029-1068 Categories of visas

1038-1057.5 Protection, refugee and humanitarian visas

1042-1051 Refugees and persons entitled to protection

1042-1045 Fear of persecution

1044 Discrimination

16 Constitutional law

219-431 Operation and effect of the Commonwealth Constitution

256-273 Taxation

258-259 Power with respect to taxation (Constitution, s 51(ii))

258-259 Discrimination between States

368-388 Inconsistency of laws (Constitution, s 109)

373-388 Particular cases

376 Discrimination

2. A list of the relevant topics and key numbers will be displayed.
 - a. Select the tick boxes next to the key numbers relevant to your research issue.
 - b. Click **View Cases**.

Key Number System (22)

Set as start page

Search the Key Number System above or navigate to specific Key Numbers below.

Select all content 3 items selected Clear Selection View Cases Collapse All Specify Content to View

15 Citizenship and migration

1015-1199 Migration

1029-1068 Categories of visas

1038-1057.5 Protection, refugee and humanitarian visas

1042-1051 Refugees and persons entitled to protection

1042-1045 Fear of persecution

1044 Discrimination

16 Constitutional law

219-431 Operation and effect of the Commonwealth Constitution

256-273 Taxation

258-259 Power with respect to taxation (Constitution, s 51(ii))

258-259 Discrimination between States

368-388 Inconsistency of laws (Constitution, s 109)

373-388 Particular cases

376 Discrimination

3. The cases relevant to the selected key numbers will be displayed.

The number to the right of the key classification shows how many cases are listed.

4. To narrow your results, you can filter by key number, jurisdiction, or date.
 - a. Use the plus (+) symbols to expand and select the required jurisdiction.
 - b. Select from the last 6 months, 12 months, 3 years, or enter a specific date or date range.

The screenshot displays the Westlaw Precision Australia interface. On the left, a 'Filter' sidebar includes a 'Select multiple' toggle, an 'Apply' button, a 'Search within results' search bar, and expandable sections for 'Key Number', 'Jurisdiction', and 'Date'. The 'Jurisdiction' section is expanded, showing a list of jurisdictions with counts. The 'Key Number' section is also expanded, showing a list of key numbers with counts. The 'Date' section is expanded, showing a list of dates with counts. The main area displays the search results for '1044 Discrimination (48)'. It includes a 'Jurisdiction: All State & Federal Change' link, a '1 - 48' indicator, and a list of results. The first result is 'ERC17 v Minister for Immigration and Border Protection', which is highlighted. The document preview for this case is visible, showing the text of the decision.

Looking for more information?

To sign into Westlaw Precision Australia, visit <https://aulaw.thomsonreuters.com>

For assistance using Westlaw Precision Australia, call 1800 020 548

To request training, click <https://support.thomsonreuters.com.au/request-training>

For additional training materials, visit <https://support.thomsonreuters.com.au/>